

PRIME TRAINING PROGRAM



PERMIT

Prior to orientation, you will complete these steps:

Complete a DOT Physical & Drug Test scheduled by your Recruiter.

Obtain DOT Medical Card & Commercial Learner's Permit (CLP) in your home state.

For your CLP, make sure it is "NI-Non Excepted Interstate".

ORIENTATION

Attend orientation at a Prime Inc. Facility (Springfield, MO; Pittston, PA; or Salt Lake City, UT.)

Sign a 1-year contract to drive for Prime Inc.

Prime provides transportation, 3 meals per day, & hotel accommodations during orientation.

Experience hands-on, computer based, & simulator training.

CDL INSTRUCTION

Train with a CDL Instructor for 2 to 4 weeks & experience one-on-one instruction to develop the skills needed to pass the Class A CDL Exam.

Receive a \$200 per week loan to spend on food & living costs during this phase of training. Loan will be paid back at \$25 per week after you earn your CDL until full amount borrowed is paid back.

CDL EXAM

Return to a Prime Inc. Facility to take the final state CDL Exam which includes vehicle inspection, backing skills, & road test. Earn a \$250 bonus if you pass the CDL Exam on your first try.

Once you obtain your Class A CDL, you become eligible to be hired on as a company driver.

TNT TRAINING

Obtain the relevant minimum training miles below with a TNT Trainer after earning your CDL:

- Refrigerated Division: 50,000 miles
- Flatbed & Tanker Divisions: 35,000 miles

During this phase, you will be paid a minimum of \$900/week while away from home and available for dispatch. A minimum of \$672/week will be paid if you are at home and available for dispatch.

UPGRADE ELIGIBILITY

Once you complete the relevant training miles, you will be eligible for upgrade review. Upgrading into your own truck is based on service, safety, and truck availability.

NOTES

All pay amounts listed above are before taxes.

Mileage requirements may vary depending on division choice.

For the Tanker & Flatbed Division, upgrading process includes attendance and successful completion of relevant Bootcamp/Securement class and testing.

Residents of CA & NJ are not eligible to become independent contractors.

COMPANY DRIVER BENEFITS



SOLO COMPANY DRIVER RATES

- 50 cpm refrigerated in a full-size truck
- 55 cpm refrigerated in a lightweight truck
- 52 cpm flatbed
- 57 cpm tanker

TEAM COMPANY DRIVER RATES

- 69 cpm split refrigerated
- 67 cpm split flatbed
- 70 cpm split tanker

COMPANY DRIVER BENEFITS

- Health, Life, Dental, Vision Insurance Plans (90-Day Waiting Period)
- 401k with Company Match (6-Month Waiting Period)
- Paid Vacation

SUPPORT

- 24/7/365 Driver Support for Operations/Dispatch & Road Assist
- Industry-Leading Amenities at our main terminals in MO, PA, & UT
- Driver Programs: Prime Driver Health & Fitness , Good Dads, Highway Diamonds, & Military Veterans

COMPANY DRIVER INCENTIVES

- Safety & Service Incentive
- Fuel Mileage Incentive
- Driver Referral Program
- Training Program

EQUIPMENT

- Freightliner, Peterbilt, and International Trucks
- 2021 Model Trucks & Newer
- APU & 1500-Watt Inverters
- Omnitracs Qualcomm with Electronic Logs & Navigation
- Prime Mobile App for Trip Scanning, Messaging, & More

Information on this document is effective as of Jan. 1, 2024 until further notice or cancellation. Prime reserves the right to modify the program at any time.



BECOME A TNT TRAINER & EARN EVEN MORE!



\$0 TO START

You pay nothing for the Prime Training Program as long as you fulfill your 1-year contract.



ARE YOU A MILITARY VETERAN?

Ask your Recruiter about our Military Fast Track, which reduces your 1-year contract to a 9-month contract, for those who have served in the United States Military!

877-774-6356

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